

Jowat SE

Ernst-Hilker-Straße 10-14
32758 Detmold
Postfach 1953
32709 Detmold
Deutschland

Information on codes of conduct as well as social and environmental requirements along the supply chain

Date:
March 22, 2023

Dear Sir or Madam,

As a globally active industrial company, we regularly receive numerous requests for verification and confirmation of individual documents and agreements of our business partners.

It goes without saying that codes of conduct as well as social and environmental requirements also have a high priority in the Jowat Group. With this letter we would like to explain our understanding of these topics. We are firmly convinced that this will enable us to respond to your justified questions and requirements of our business partners adequately and in an efficient manner.

In addition to the high quality demands placed on our products, the Jowat Group considers social, ecological and societal responsibility to be essential core objectives of its day-to-day business activities. For this reason, Jowat SE implemented its own Code of Conduct years ago, which applies worldwide in the Jowat Group and defines standards of behavior that apply to all employees of the Jowat Group.

This Code of Conduct has been expanded to include a Code of Conduct applicable to the business partners of the Jowat Group due to the constantly changing legal provisions and requirements and, not least, due to the entry into force of the German Supply Chain Compliance Obligations Act (Lieferkettensorgfaltspflichtengesetz - "LkSG"). However, even independent of the legal framework, it is our own impulse to address the relevant human rights and environmental requirements in accordance with our legal and actual possibilities along our own supply chain. Accordingly, this Code of Conduct urges our business partners to adhere to ethical principles (in particular with regard to compliance with internationally recognized human rights, equal opportunities and equal treatment, and the prohibition of all child, slave and forced labor) and to take into account the impact of their business activities on the environment by conserving resources and avoiding or reducing environmental pollution as far as possible.



Telefon: +49 (0)5231 749-0

Kundenservice:
customerservice@jowat.de

info@jowat.de · www.jowat.de

Vorstand:
Klaus Kullmann
Ralf Nitschke
Dr. Christian Terfloth

Vorsitzender des Aufsichtsrates:
Prof. Dr. Andreas Wiedemann

Sitz der Gesellschaft Detmold
Registergericht: Lemgo, HRB 8491

USt-ID: DE 124607542
Steuer-Nr.: 313/5752/0717

Mitglied im:  **Industrieverband
Klebstoffe e.V.**

In addition, we have set up a whistleblowing system that is freely available on our website and can be used to draw attention to any anomalies both within the Jowat Group and among the Group's business partners. The reports will be treated confidentially at all times, investigated accordingly and, if necessary, appropriate measures will be taken.

We are firmly convinced that we are not only meeting your requirements with this letter, but rather that we are fulfilling and living up to our social, ecological and societal responsibility through our daily actions. Further information and background on the sustainability goals, progress and achievements in the Jowat Group as well as the current [sustainability report](#) can be found on our website.

Should you have any questions, please do not hesitate to contact us at any time.

Yours sincerely,

Jowat SE



Klaus Kullmann



Ralf Nitschke



Dr. Christian Terfloth

Board of Directors of Jowat SE